

## Verification of Identity – Baseline Personnel Security Standard

The following documents may be used to confirm identity. Only original documents should be accepted for identification purposes. Copies are not appropriate.

Current signed full passport, National ID Card and/or other documentation relating to immigration status and permission to work.

### Group 1:

(One from Group 1 PLUS any two others from Groups 1 or 2)

- Current Valid Passport (any nationality)
- Biometric Residence Permit (UK)
- Current UK Drivers Licence (UK) (Both the photocard & paper driving licence must be presented)
- Birth Certificate (UK) (Issued at time of birth)
- Adoption Certificate (UK)

### Group 2:

(1 document from Group 2a PLUS 2 further documents from Group 2a or 2b, one of which must verify your address)

#### Group 2a:

- Current UK Drivers Licence (Old style paper version)
- Current Non-UK Photo Driving Licence (Valid for up to 12 months from date of applicant entry)
- Birth Certificate (Issued after the time of birth by the General Register Office / relevant authority)
- Marriage / Civil Partnership Certificate (UK)
- HM Forces ID Card (UK)
- UK Firearms Licence (UK)

#### Group 2b:

- \*\*Mortgage Statement (UK or EEA) (Not an internet print-out)
- \*Bank / Building Society Statement (UK or EEA) (Not an internet print-out)
- \*Credit Card Statement (UK or EEA)
- \*\*Financial Statement (UK)
- \*\*P45 / P60 Statement (UK) (P45 Must be relevant to current financial year)
- \*\*Council Tax Statement (UK)
- Work Permit / VISA (UK) (UK Residence Permit) (Valid up to expiry date)
- Letter of Sponsorship from future employment provider (Non-UK / Non-EEA)
- \*Utility Bill (UK) (Not a mobile telephone bill)
- \*Benefit Statement (UK)
- A document from Central / Local Government / Government Agency / Local Authority giving entitlement (UK)
- EU National Identity Card (EU)
- Cards carrying the PASS accreditation logo (UK)

\* Must be less than 3 months old

\*\* Must be less than 12 months old

Anything else can be more than 12 months old